

Notice of References Cited	Application/Control No. 09/391,335	Applicant(s)/Patent Under Reexamination JOAO, RAYMOND ANTHONY	
	Examiner Luke Gilligan	Art Unit 3626	Page 1 of 2

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
*	A	US-6,192,346 B1	02-2001	Green, Edwin Elliot	705/9
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Secrist, Intelligent messaging system notifies plant personnel, February 1997, Control Engineering, Pages 27-28.
	V	AT&T Spinoff of Lucent Impacts Benefit Obligations, August 1997, Employee Benefit Plan Review, page 51.
	W	Koco, Portability now in many employee benefit plans, September 1995, National Underwriter, Vol. 99 No. 38, page 24.
	X	Ulrich, Shared services: From vogue to value, 1995, HR. Human Resource Planning, pages 12-24.

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

Notice of References Cited	Application/Control No. 09/391,335	Applicant(s)/Patent Under Reexamination JOAO, RAYMOND ANTHONY	
	Examiner Luke Gilligan	Art Unit 3626	Page 2 of 2

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	http://www.employease.com via http://web.archive.org , available February 1997, downloaded October 2002.
	V	
	W	
	X	

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.